

## AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK

31 DECEMBER 1977

### INQUIRIES

If you want to know more about these statistics ring Mr Al Fleury on Canberra 526562 or our State office, or write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616.

For copies of this publication contact Information Services, Canberra 526627 or State offices.

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 31 December 1977. The occupations shown are broadly representative of the occupations in the various industries in each State, but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. The rates of pay quoted are those which had been notified by 30 April 1978 and may be subject to revision due to retrospective adjustments to awards, etc.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$146.00 & \$149.50. In other cases the rates are shown in the form \$143.50 - \$156.10, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.

4. The weekly rates shown are generally those prescribed

in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40, where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 526562.

6. Similar information for the principal occupations is published in *Labour Statistics* (6101.0).

7. Users may also wish to refer to two related monthly publications, *Wage Rates* (6312.0) and *Wage Rates Indexes (Preliminary)* (6311.0) which contain details of wage rate indexes for adult males and adult females.

8. All publications produced by the ABS are listed in *Catalogue of Publications 1977* (1101.0) which is available free of charge from any ABS office.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>PRIMARY PRODUCTION</b>						
Dairying						
General hand	126.60&129.10	(a)127.70	..	..	..	(b)125.60&128.20
Farming, general						
General hand	(b)130.70	(b)127.60	..	..	(c)114.10	(b)125.60&128.20
Forestry						
Axeman	146.00&149.50	130.90&145.10	127.58-136.34	125.70	130.20&141.10	131.80&146.10
General forestry worker	141.90	129.80	130.34	122.80	140.70	130.80
General nursery hand	141.90	129.80	127.58	122.80	131.30	130.80
Propagator	142.90	141.30	..	123.80	..	142.40
Fruit and grape growing and picking						
Labourer, picker	(b)124.70	(b)124.70	112.70	(b)124.70	..	(b)124.70
Packer	(b)124.70	(b)124.70	..	(b)124.70	120.30	(b)124.70
Pruner	(b)124.70	(b)124.70	112.70	(b)124.70	..	(b)124.70
Grazing						
General station hand (d)	(b)127.60*	(b)127.60	(c)130.77	(b)127.60	(b)127.60	(b)127.60
Shearer per 100 flock sheep (e)	57.70	57.70	57.26	57.70	57.70	57.70
Shed hand (e)	172.00	172.00	207.71	172.00	172.00	172.00
Wool presser (e)	206.80	206.80	242.50	206.80	206.80	206.80
Sugar growing and harvesting						
Cane cutter (per day)	24.27	..	31.86-32.07	..	..	..
Mechanical cutter driver (per day)	30.29	..	35.04-35.28	..	..	..
Field worker	118.20	..	138.88-140.40	..	..	..
Timber getting						
Faller	136.50	135.20	136.95	134.60	165.20	139.30
Tractor driver	164.50	146.50	..	145.90	142.10-148.60	147.70

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$26.98 a week less, except in Queensland, where they are \$41.77 a week less.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 - *continued*  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>MINING AND QUARRYING</b>						
Coal mining (a)						
Carpenter	164.00	..	196.80-198.60	..	..	196.50
Deputy	194.60	..	227.90-229.70	..	232.20	168.50
Electrical fitter	164.40	..	160.80	..	(b)211.27	150.80
Fitter and/or turner	163.60	..	160.20	..	(b)211.27	151.30
Labourer	148.00	..	179.80-181.70	..	175.36	146.30
Miner						
Machine	164.80	..	161.20-163.20	(b)183.10-193.90	199.52	164.60
Manual (dry work)	158.30	..	190.50-192.40	..	..	158.10
Screen hand	148.00	..	..	..	..	..
Shiftman						
1st class	158.30	..	190.50-192.40	..	196.99	158.10
2nd class	148.00	..	..	..	..	150.80
Wheeler	146.80	..	179.80-181.70	..	184.17	147.40
Metalliferous mining (d)						
Fitter	220.10	..	201.69	..	145.75	169.80
Labourer	190.50	126.50	173.84	114.10	(e)117.65	131.10
Miner	(f)196.20	147.30	192.68	125.00	(e)140.05	155.90
Mullocker	(f)190.50	130.50	169.86	..	(e)117.65	134.80
Timberman	(f)198.50	147.30	192.68	..	(e)136.15	155.90
Trucker	(f)190.50	130.50	173.84	..	(e)117.65	134.80
Quarrying						
Hammerman	167.00	164.70	144.15	141.10	114.10	134.50
Labourer	164.70	155.30	134.72	135.30	114.10	134.50
Powder monkey	175.70	168.50	148.99	142.30	114.10	140.20
Spaller	166.60	157.70	134.72	135.30	114.10	134.50
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Agricultural implement making						
Agricultural fitter	144.10	123.70-143.10	143.30	123.20-142.50	141.70&144.60	144.00
Assembler	126.30	120.60&122.90	125.10	120.10&122.50	138.50&141.30	126.20
Machinist						
1st class	144.10	143.10	143.30	142.50	162.80	144.00
2nd class	130.60	129.40	129.50	128.70	130.40	130.50
3rd class	124.10	122.90	123.30	122.50	124.60	123.80
Process worker	122.00	115.50	120.90	120.30	122.60	121.90
Aircraft workshops						
Assembler	125.40-135.40	124.20-134.40	121.90-133.50	123.80-133.80	124.30-134.50	125.10-135.30
Checker	156.40	155.20	153.00	148.70	155.30	156.30
Fitter and/or turner	147.00	146.00	143.50	145.30	146.10	147.00
Ground engineer	147.20-159.60	146.00-158.60	143.50-156.10	145.30-157.70	146.10-161.90	147.00-159.50
Machinist, 1st class	147.20	146.00	143.50	145.30	146.10	147.00
Toolmaker	152.50	151.30	148.90	150.80	151.40	152.40
Engineering, general						
Boilermaker	144.10	143.10	158.54	142.50	162.80	144.00
Dresser and grinder	123.70&124.60	122.70&123.50	133.67	122.10&122.90	124.40	123.60&124.40
Electrical fitter	144.10	143.10	159.05	142.50	162.80	144.00
Fitter and/or turner	144.10	143.10	158.54	142.50	162.80	144.00
Jobbing moulder	144.10	143.10	158.54	143.10	162.80	144.00
Labourer	115.60	114.40	129.47	113.90	116.50	126.40
Machinist						
1st class	144.10	143.10	143.30	142.50	162.80	144.00
2nd class	130.60	129.40	129.60	128.70	130.10	130.50
3rd class	124.10	122.90	123.30	122.50	124.60	123.80
Motor mechanic	144.10	143.10	158.54	142.50	162.80	144.00
Process worker	122.00	120.80	120.80	120.40	122.60	121.90
Sheet metal worker						
1st class	144.10	143.10	158.54	142.50	162.80	144.00
2nd class	130.60	129.40	136.88	128.70	130.10	130.50
Storeman	128.30	127.30	127.40	125.70	127.60	128.20
Toolmaker	151.20	150.10	165.07	149.60	169.60	151.00
Tradesman's assistant	121.90	120.80	132.24	120.40	122.60	121.80
Welder, 1st class	144.10	143.10	159.65	142.50	162.80	144.00

(a) 35 hours for all occupations (except in South Australia). In addition to the rates shown, an attendance allowance is payable for each full fortnightly pay-period worked. (b) Attendance allowance not applicable. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining in N.S.W. and Tasmania. Gold mining in Victoria and Western Australia. Copper mining in Queensland. Iron ore mining in South Australia. Includes bonuses in N.S.W. and Queensland. Excludes district allowance in Western Australia. (e) 37½ hours. (f) 35 hours.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 — *continued*  
(S)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC. — <i>continued</i></b>						
Iron and steel (a)						
Blast furnace						
Cast house labourer	122.60	..	..	127.20	..	..
Founder or keeper	147.70	..	..	148.80	..	..
General labourer	119.50	..	..	121.50	..	..
Pig machine hand	122.60	..	..	125.90	..	..
Coke oven screen hand	128.00	..	..	..	..	..
Open hearth						
Casting						
Labourer	119.50–122.60	..	..	..	..	..
Ladleman, 1st class	139.20	..	..	..	..	..
Melting helper	128.00–150.90	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	141.30	..	..	..	..	..
Labourer	119.50	..	..	..	..	..
Merchant mill						
Continuous furnace hand	120.50–144.30	..	..	..	125.90&127.90	..
Mill operative	135.50	..	..	..	140.00	..
Motor vehicle manufacture						
Assembler	122.50–156.90	121.30–158.30	118.90–143.40	120.70–147.60	116.80	122.20–135.70
Bodymaker, 1st class	132.70–179.40	131.70–178.20	140.50–175.10	142.50–170.40	162.80	144.00
Machinist, 2nd class	130.60–159.30	129.40–161.50	137.90–155.90	128.70–154.80	..	130.50
Motor mechanic	144.10–179.40	143.10–178.20	140.50–176.10	142.50–170.40	..	144.00
Panel beater	144.10–179.40	143.10–178.20	140.60–176.10	142.50–170.40	162.80	144.00
Process worker	122.50–159.30	121.30–158.30	118.90–155.90	120.50–145.30	..	122.20
Spray painter	128.40–159.30	127.40–158.30	124.70–155.90	126.90–154.80	162.80	128.30–135.70
Storeman	130.60–159.30	129.60–158.30	127.20–155.90	128.70–154.80	115.80	130.50
Toolmaker	151.20–188.80	150.10–187.90	149.00–185.40	149.60–179.70	..	151.00
Trimmer	133.40–179.40	131.80–178.20	129.40–176.10	131.30–170.40	162.80	133.20–144.00
Welder, 2nd class	135.90–179.40	134.70–178.20	132.50–176.10	134.30–150.10	124.60	135.70
Wet rubber and polisher	130.60–164.10	129.40–162.80	127.20–160.60	128.70–154.80	..	130.40
Railway workshops						
Boilermaker	151.90&154.30	143.00&146.40	166.89	145.40–149.80	138.40	150.30–153.40
Car and wagon builder	157.00	145.00	166.89	145.90	138.40	150.80
Car cleaner	121.50	121.00	138.83	121.50	115.70	125.30
Electrical fitter	151.90–155.20	143.10&148.70	167.42	143.90–148.40	138.40	150.30
Fitter and/or turner	151.90	143.10	141.36–167.84	143.90	138.40	150.30
Labourer	122.60	114.40	138.93	113.90	115.70	119.70
Painter	150.30	143.30	166.89	142.40	138.40	149.40
Storeman	124.00	129.10	146.33	120.00	126.00–131.40	131.40
Tradesman's assistant	124.40–126.00	120.80	140.41	120.80	118.70&126.40	126.40&127.10
Welder, 1st class	154.80	145.60	169.22	156.70	138.40	151.70&152.60
Shipbuilding and repair						
Boilermaker	147.45	146.45	158.54	145.85	162.80	147.35
Electrical mechanic	147.45	146.45	158.54	145.85	162.80	147.35
Fitter and/or turner	147.45	146.45	158.54	145.85	162.80	147.35
Ironworker's assistant	125.80	124.70	132.24	124.10	122.60	125.70
Labourer	119.50	118.40	129.47	117.90	116.50	119.40
Painter and docker	124.70	124.70	124.70	124.70	131.20	124.70
Shipwright	149.95	149.95	149.95	149.95	149.95	168.70
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Clothing trades (ready made)						
Cutter	142.70	142.70	142.70	142.70	142.70	142.70
Presser	139.30	139.30	139.30	139.30	139.30	139.30
Tailor	139.60	139.60	139.60	139.60	139.60	139.60
Dry cleaning						
Operator of dry cleaning machine	133.80	133.80	133.80	133.80	133.80	133.80
Footwear manufacturing						
Clicking section employee	130.30–141.40	130.30–141.40	130.30–141.40	130.30–141.40	138.00	130.30–141.40
Finishing section employee	128.30–141.40	128.30–141.40	128.30–141.40	128.30–141.40	138.00	128.30–141.40
Making section employee	128.30–141.40	128.30–141.40	128.30–141.40	128.30–141.40	138.00	128.30–141.40
Stuffcutting section employee	128.30–141.40	128.30–141.40	128.30–141.40	128.30–141.40	138.40	128.30–141.40

(a) Industry located at Newcastle and Port Kembla in New South Wales; Whyalla in South Australia; and Kwinana in Western Australia.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>TEXTILES, CLOTHING AND FOOTWEAR — <i>continued</i></b>						
Textiles — Cotton mills						
Labourer	123.30	123.30	123.33	133.50	..	123.30
Loom tuner	134.60–142.50	134.60–142.50	..	134.60–142.50	..	134.60–142.50
Doffer	123.30	123.30	123.33	123.30	..	123.30
Tenter	124.50&127.70	124.50&127.70	119.45	124.50&127.70	..	124.50&127.70
Weaver	125.40&129.30	125.40&129.30	..	125.40&129.30	..	125.40&129.30
Textiles — Knitting mills						
Board and/or press hand	128.50	128.50	128.54	128.50	128.50	128.50
Knitter	129.10	129.10	129.10	129.10	129.10	129.10
Operator, full fashioned machine	131.30&136.30	131.30&136.30	..	131.10&136.30	131.30&136.30	131.30&136.30
Textiles — Woollen mills						
Assistant foreman	140.60–152.60	140.60–152.60	140.55	140.60–152.60	140.60–152.60	140.60–152.60
Gillbox attendant	127.70	127.70	..	127.70	127.70	127.70
Labourer	123.30	123.30	123.33	123.30	123.30	123.30
Loom tuner	131.40–142.50	131.40–142.50	131.43–142.43	131.40–142.50	131.40–142.50	131.40–142.50
Piece scouring machine operator	128.50	128.50	127.66	128.50	128.50	128.50
Plain warper and/or beamer	128.50	128.50	128.54	128.50	128.50	128.50
Weaver	124.70&128.80	124.70&128.80	..	124.70&128.80	124.70&128.80	124.70&128.80
<b>FOOD, DRINK AND TOBACCO</b>						
Aerated water and cordials						
General hand	124.40	123.50	120.70	137.40	128.60	124.30
Truck driver (truck over 1.2 to 3 tonnes)	(a)164.40	144.50	(b)147.99	143.60	148.90	145.30
Bacon curing						
Boner	147.70	146.00	112.70	145.30	151.90	170.70
General hand	134.80	133.70	112.70	133.20	134.50	133.70
Slaughterman	150.70	152.40	112.70	151.90	151.90	169.60
Biscuit and cake making						
Biscuit and cake maker	148.30	134.70	148.76	150.90	142.60	162.50
General biscuit factory hand	133.50	123.70	135.55	126.90	125.00	117.30
Bread baking						
Bread carter	152.60	142.00	150.17	148.90	141.20&144.80	145.50–160.50
Doughmaker	159.10	171.80	151.85	152.30	163.50	174.30
Brewing						
General hand	155.60	119.96	157.42	129.61	159.61	120.88
Labourer	155.60	119.96	157.42	129.61	159.61	120.88
Truck driver	(a)164.40	(c)146.70	..	(d)147.11	119.45	126.28
Butter, cheese and milk processing						
Butter maker	159.90	146.80	148.90	154.20	151.90	143.70
General hand	138.10	133.10	134.80	140.60	143.10	128.20
Grader and/or tester	150.00&154.50	146.80	142.79&145.79	145.90&149.40	150.90	142.30&143.70
Operator of dried milk machine	150.00	137.80	139.11	154.20	144.00	..
Cereals, condiments, coffee, spices, etc.						
General hand	141.30	122.60	140.75	121.30	125.00	114.00
Storeman	143.10	132.10	140.75	127.60	..	135.70
Confectionery						
Confectioner						
Group 1	141.90	151.30	145.75	150.90	156.70	151.30
Group 2	137.20	143.50	138.37	140.30	156.70	143.50
Flour milling						
Miller	151.80–180.60	151.80–180.60	150.78–168.12	151.80–180.60	151.80–180.60	151.80–180.60
Packerman	137.90	137.90	137.27	137.90	137.90	137.90
Storeman	133.00	133.00	132.50	133.00	133.00	133.00
Topman	142.80	142.80	142.03	142.80	142.80	142.80
Jam, fruit and vegetable preserving						
General hand	133.20	133.20	132.05	133.20	125.00	133.20

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes. (d) Truck over 3 tons to 6 tons.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>FOOD, DRINK AND TOBACCO — <i>continued</i></b>						
Meat industry						
Boner	139.20	144.70	162.30	187.30	149.70	136.20
Cold storage hand	133.70–135.50	146.80	148.80	143.50	139.00	140.30
Labourer						
Beef	134.90	143.70	153.40	134.50	138.30	134.90
Mutton	132.20	143.70	148.80	134.50	138.30	134.90
Slaughterman						
Beef	(a)	158.60	174.20	181.31	160.20	187.30
Mutton	(a)	158.60	174.20	178.46	160.20	180.10
Pastrycooking						
Pastrycook	144.50	147.20	138.23	147.20	162.80	162.50
Sugar milling						
Carrier hand	(b)133.10	..	(c)169.93	..	..	..
Engine driver, stationary	(b)130.50&133.30	..	(c)176.47–197.16	..	..	..
General mill worker	(b)130.90	..	(c)167.84	..	..	..
Locomotive driver	(b)137.40	..	(c)188.40	..	..	..
Locomotive fireman	(b)128.50	..	(c)176.01	..	..	..
Fugelman	(b)139.00	..	(c)175.49	..	..	..
Tramway construction and maintenance man	(b)132.60	..	(c)169.17	..	..	..
Sugar refining						
General factory hand	130.80	125.90	166.49	..	124.80	..
Loader and stacker	133.10	129.90	172.43	..	124.80	..
Store hand	134.20	131.40	172.43	..	124.80	..
Winemaking						
Adult male	135.30	135.30	..	130.20	135.10	..
Head cellarman	143.30&145.80	143.30&145.80	..	152.60	168.10	..
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Assembler	154.30	125.00&127.60	132.44	124.50&127.60	140.20	126.30&128.50
Cabinet maker	154.30	142.50	160.00	142.00	162.70	143.50
French polisher	154.30	142.50	159.19	142.00	162.70	143.50
Glass tradesman	161.00	142.50	160.27	142.00	162.70	143.50
Mattress maker	154.30	125.70–142.50	139.54	125.00–142.00	139.40	126.90–143.50
Wood machinist	154.30	123.90–142.50	159.99	123.50–142.00	139.40&162.70	124.70–143.50
Wood turner	154.30	142.50	159.99	142.00	162.70	143.50
Sawmilling and timber yards						
Benchman, No. 1	149.30	148.30	154.49	147.70	148.70	149.20
Dockerman and tally man	121.40&127.90	120.20&126.60	139.48	119.70&126.20	124.20–127.60	121.30&127.80
Labourer	117.30	116.30	137.69	115.40	120.00	117.10
Log yardman	124.60	123.60	144.93	123.00	120.00	124.40
Machinist						
A grade	149.30	148.40	154.49	147.70	148.70	149.20
B grade	132.30	131.10	144.93	130.60	135.00	132.20
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)164.40	144.50	..	143.60	153.90	145.30
Orderman	129.50	128.40	144.93	127.90	137.60	128.40
Puller out	121.40–132.30	120.20–131.10	138.50–142.28	119.30–131.20	124.20	121.30–132.20
Sawyer						
Band or jig	129.50–149.30	128.40–148.60	145.37–154.49	127.90–147.70	132.30&137.60	129.40–149.20
Circular	132.30&136.50	131.10&135.20	..	130.60&134.60	135.00&137.60	132.20&136.10
Timber stacker	121.40&124.60	120.20&123.60	137.69	119.30&123.00	127.60	121.30&124.40
Tractor driver	129.50–143.50	128.40–142.20	142.64–152.88	128.00–141.90	137.60	129.40–143.40
<b>PAPER, PRINTING, ETC.</b>						
Cardboard boxes, containers and cartons						
General hand	124.40	123.40	120.90	122.80	123.50	124.30
Guillotine machine operator	132.20	130.90	128.50	130.30	131.10	132.10
Printing, general						
Bookbinder	150.30	149.20	146.60	148.80	149.30	150.10
General hand	124.40	123.40	120.90	122.80	123.40	124.30
Hand compositor	150.30	149.20	146.60	148.80	149.30	150.10
Letterpress rotary machinist	150.30	149.20	146.60	148.80	149.30	150.10
Machine compositor	157.20	156.10	153.80	155.70	156.20	157.10
Machine operator	150.30	149.20	146.60	148.80	149.30	150.10
Photo engraver	153.10	151.80	149.40	151.30	151.90	152.60
Storeman	134.50	133.30	130.80	132.70	133.50	134.40

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PAPER, PRINTING, ETC. —</b>						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	124.90	175.50	(b)159.10	154.90	(a)156.90	154.90
Night work	(a)144.36	(a)209.85	(b)192.93	(a)188.30	(c)189.31	(a)188.30
Hand compositor						
Day work	154.90	194.00	(b)193.28	190.60	(a)185.20	190.60
Night work	(a)171.96	(a)227.90	(b)227.09	(a)223.90	(c)217.61	(a)223.90
Machine compositor						
Day work	162.50	(a)204.10	(b)200.21	196.60	(a)198.40	196.60
Night work	(a)181.86	(a)238.10	(b)234.03	(a)229.90	(c)230.81	(a)229.90
Machinist						
Day work	129.10&154.80	194.00	(b)193.28&200.20	190.60&194.20	(a)185.20	190.60&194.20
Night work	(a)148.46&174.16	(a)227.90	(b)227.11&234.03	(a)223.90&227.50	(c)217.61	(a)223.90&227.50
Proof reader						
Day work	154.80	194.00	(b)193.28	190.60	(a)185.20	190.60
Night work	(a)174.16	(a)227.90	(b)227.11	(a)223.90	(c)217.61	(a)223.90
Publishing hand						
Day work	124.90	157.90	(b)165.73—170.85	158.10	(a)149.10	158.10
Night work	(a)144.26	(a)191.80	(b)199.56—204.70	(a)191.40	(c)181.51	(a)191.40
Pulp, paper and board making						
Beaterman	157.20	160.20&163.50	..	..	..	165.40
Bundler, baler	141.70	140.40	113.90	139.60	..	141.50
Fitter	163.10	161.60	..	161.10	..	162.90
Reelerman	143.10	141.80	..	148.80	..	143.00
Tradesman's assistant	141.40	140.00	113.90	139.30	139.00	141.00
Yardman	137.70	136.10	112.70	135.50	136.60	137.60
<b>OTHER MANUFACTURING</b>						
Asbestos cement goods making						
General factory employee	151.80	139.60	142.28	141.80	140.60	117.50
Moulder						
1st class	160.10	151.80	149.36	149.30	144.80	128.90
2nd class	155.80	145.10	145.83	145.40	142.10	123.50
Brickmaking						
Burner	137.50	145.40	140.58	139.40	140.70	142.90
Drawer	141.10	144.30	134.95	137.20	142.80	142.90
Labourer	137.50	141.20	134.95	134.80	138.10	139.30
Pitman	138.60	..	134.95	139.40	138.10	141.20
Setter	144.50	144.30	137.38	138.20	142.80	142.90
Wheeler	137.60	145.40	134.35	134.80	142.80	139.30
Cement goods making						
Cement brickmaker	141.50	141.50	142.89	114.80	..	141.80
Moulder	143.60	141.50&143.60	142.89	111.80	132.10	141.80
Cement making						
Cement miller	118.70	143.10	132.18	136.15—141.45	132.60	140.10
Labourer	113.50	137.40	125.24	132.35	119.50	130.80
Chemical workers						
Factory hand	131.60	143.30	..	133.80	114.10	..
Earthenware making, general						
Labourer	137.60	120.60	134.95	111.80	123.20	139.30
Presser	138.40&151.00	124.30—148.30	136.05&138.74	111.80	132.00	142.90
Setter	139.60&141.50	145.40	137.39	111.80	126.20—131.80	141.20
Electricity generation and supply						
Conveyor attendant	151.10	148.65	..	..	160.90	..
Electrical fitter	178.20	158.90	168.90	164.20	167.30	148.90
Electrician	184.20	158.90	168.44	164.20	167.30	148.90
Engine driver	171.40	158.20	165.05—177.37	179.60	175.50	..
Fireman	166.70&172.90	167.60	159.47	166.60&179.60	167.40	..
Fitter and/or turner	177.40	158.90	168.43	164.20	167.30	148.90
Linesman	168.80&178.20	143.20—158.90	161.83	150.10&164.20	155.50&163.30	135.20—148.90
Tradesman's assistant	149.50	134.50	146.57	139.00	142.10	124.20
Engine driving						
Crane driver	125.40—140.90	112.20—139.30	137.82—158.62	121.10—138.80	(d)142.30	122.80—140.30
Fireman	127.50&130.90	125.90&129.70	130.89	125.70—129.10	(d)137.90&141.10	127.40&130.80
Stationary engine driver, steam	131.10—138.50	129.90—137.20	136.47—144.26	129.30—126.60	(d)140.80&143.00	130.90—138.10

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>OTHER MANUFACTURING —</b>						
<i>continued</i>						
Gas making and supply						
Gas fitter	160.00	179.00	169.72	164.10	159.80	165.20
Labourer	140.40	135.00	142.91	134.10	130.20	147.80
Meter repairer	136.20&157.00	163.10	..	162.20	148.60	162.20
Retort operator	158.10	145.40	149.88	144.50	140.70	149.30
Glass making						
General hand	128.40	130.00	127.70	129.50	130.20	131.10
Sorter	133.30	134.80&138.30	129.70&132.40	130.80&134.40	131.80&134.90	132.60&135.70
Leather goods manufacture						
Leather handbags, etc.	143.90	142.80	140.20	142.40	116.30	143.70
Oil refining						
Operator	160.80–196.70	165.00–185.50	155.40–178.10	176.00–203.40	137.70&171.60	..
Paint manufacture						
Labourer	141.50–145.20	141.50	..	141.00	142.50	..
Paint mixer	147.70	146.40	149.15	145.90	147.10	..
Pharmaceutical preparations						
General hand	141.00	143.30	..	126.90	125.00	118.50
Plastic moulding						
Operator of plastic press	121.30&129.80	120.10&128.60	..	126.20&134.50	126.70&135.00	..
Rubber goods						
Builder (pneumatic tyre)	122.50&124.10	121.30&123.20	132.80	127.20	128.50&129.70	125.40
Moulder	120.70–124.10	119.70–123.20	132.80	125.10–128.70	127.00–129.70	125.40
Operator						
Calendar	131.70&135.70	130.50&135.90	140.65	136.30&141.90	137.30&142.50	..
Forcing machine	120.70&122.50	119.70&121.30	129.57	125.10&127.20	126.50&127.90	..
Vulcanising press	122.50&124.10	121.30&123.20	127.56	127.20&128.70	127.90&129.70	..
Other adult	118.00	117.00	127.56	122.90	123.40	125.40
Tanning of leather, etc.						
Drum hand	136.90	135.70	133.40	135.20	135.80	136.60
Leather dresser	134.90&136.30	133.50&135.20	131.00&133.00	133.10&134.70	133.60&135.30	134.70&136.20
Glazer	135.00	134.00	131.20	133.30	134.10	134.90
Strainer	132.60&134.70	131.50&133.40	128.90&130.90	130.80&133.00	131.60&133.50	132.40&134.60
Table hand	135.10&136.30	134.50&135.20	131.00&132.90	133.10&134.70	133.60&135.30	134.70&136.20
Tan pit hand	133.00–135.30	131.60–134.30	128.60–131.70	130.90–133.60	131.70–134.50	132.80–135.30
Wool scouring and fellmongering						
Labourer	117.00&119.20	115.80&118.10	113.60&115.70	127.00&128.80	145.60	116.40&118.50
Wool scourer	128.80	125.70	123.40	136.50	159.20	126.30
<b>BUILDING AND CONSTRUCTION</b>						
Building (a)						
Bricklayer	207.45	207.45	207.45	207.45	184.40	207.45
Builder's labourer						
Skilled	192.90–201.80	192.20	192.20	181.00–190.60	173.40	175.40
Unskilled	180.60	180.60	179.40	168.60	154.00	163.40
Carpenter	207.45	207.45	207.45	207.45	185.60	207.45
Electrician, installation	(b)184.70	(b)143.10	159.70	(b)142.50	168.60	(b)170.00
Painter	207.45	207.45	207.45	207.45	182.40	207.45
Plasterer	207.45	207.45	207.45	207.45	184.90	207.45
Plumber	234.00	226.20	177.60	(b)192.45	185.60	177.00
Roof tiler	207.45	207.45	207.45	207.45	152.80	207.45
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	156.00	150.40	137.05	143.90	144.40	135.00
Ganger	177.40	..	148.31–156.28	153.30–167.70	..	..
Grader driver	171.70–175.40	161.80–167.40	137.05	155.10–160.50	155.40	145.60–151.20
Labourer	154.10–158.30	139.80	127.62	134.30	130.00	124.10
Tractor driver	171.70–177.30	153.10–164.30	142.44–152.88	146.60–157.40	143.80	139.30–145.60
Water supply and sewerage						
Concrete worker	161.51–179.73	139.80&150.40	137.05&139.03	126.10&136.70	130.80–140.90	131.60&140.30
Excavator driver	175.83–184.74	157.50	137.05–142.79	148.10&150.40	153.70–156.80	..
Ganger	..	..	150.65–161.71	139.40&143.10	149.60–160.00	..
Labourer	161.51	139.80	127.62	126.10	130.80	124.10
Maintenance man	172.16&175.61	150.40	144.89	136.80–142.90	140.90–141.90	..
Pipe layer	171.13	158.00	139.03	136.80	142.70–149.60	135.40
Tractor driver	175.83–180.57	143.80–154.90	142.64–152.87	141.80–150.40	143.10–154.00	139.30–145.60

(a) The rates shown for all States except Western Australia are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 - continued  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>RAILWAY SERVICES</b>						
Permanent way						
Fettler, labourer, etc.	122.70-125.10	122.20	146.50	133.75	115.70	126.50
Ganger, fettling gang	132.90-145.50	132.90-144.70	157.72	133.65-142.15	126.90-136.70	137.00-151.70
Traffic						
Guard	136.05-147.95	134.70-147.20	168.28-177.45	136.05-147.95	130.70-139.80	138.50-149.00
Locomotive cleaner	120.70	119.50	147.79	118.70	115.80	124.70
Locomotive engine driver	160.85-170.55	159.10-168.60	183.90-190.05	159.05-168.35	158.30-160.50	163.95-173.45
Locomotive fireman	125.90-140.15	123.30-138.30	154.69&157.72	123.00-138.45	125.00-134.00	128.15-143.25
Porter	120.30-127.60	119.10-127.10	144.34&148.22	126.40-136.05	115.70-122.70	124.05-145.15
Shunter						
Head	(a)153.35-159.85	..	..	..	130.90-139.80	..
Leading	(a)140.15-148.85	(a)139.40-155.80	172.36-178.19	140.15-143.45	..	(b)145.15-148.25
Ordinary	(a)127.60-134.35	(a)127.10-133.60	157.59&162.56	135.45	122.70-129.00	(b)132.45-139.00
Signalman	(c)131.90-159.85	(c)152.35-154.40	156.63-181.10	128.70-153.35	(d)126.40-151.50	134.45-141.85
<b>ROAD AND AIR TRANSPORT</b>						
Air transport						
Clerk	148.70-214.30	148.70-214.30	148.70-214.30	148.70-214.30	148.70-214.30	148.70-214.30
Maintenance engineer	205.20&216.40	205.20&216.40	205.20&216.40	205.20&216.40	205.20&216.40	205.20&216.40
Loader, porter	144.30&145.00	142.00&143.90	142.20&144.00	141.40&143.40	142.00&144.00	143.20&145.00
Road transport						
Assistant	160.50	132.50	139.21	131.80	133.60	133.60
Motor mechanic	144.10	143.10	158.54	142.50	162.80	144.00
Motor truck driver						
Truck 1.2 tonnes or less	(e)160.50	141.90	(f)145.74	141.20	(f)142.60	143.00
Truck over 1.2 to 3 tonnes	(g)164.40	144.50	(h)147.99	143.60	(h)145.10	145.30
Truck over 3 to 6 tonnes	(i)165.50-169.60	146.80	(j)150.41	146.10	(j)147.40	148.30
Tramways and buses (k)						
Bus driver						
One-man operator	150.15	144.10	154.98&157.09	148.00	146.45	148.30
Other	143.60	139.90	144.98&147.09	..	140.00	..
Conductor	123.30&128.70	127.70	132.22-135.79	121.50&127.30	127.90	..
Tram driver	..	132.60	..	132.00	..	..
Track repairer	..	123.30	..	..	..	..
Vehicle cleaner	124.40	123.30	130.96	121.00	123.40	122.70
	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
<b>SHIPPING AND STEVEDORING</b>						
Harbour services						
Carpenter's labourer	..	139.90	..	137.60	130.90	122.60
Crane driver	152.60	170.00	137.82	141.70-146.40	..	131.60-140.50
General labourer	..	138.80	127.62	122.10	130.90	123.50
Wharf carpenter	(l)197.05	159.70	154.13	142.00	144.60	162.50
Wharf storeman	113.10	143.30	112.70	136.50	141.30	135.70
Wharf watchman	169.30	(m)178.15	112.70	160.80	(m)5.55Ph	(n)4.77Ph
Shipping, cargo vessels (o)						
Able seaman			213.80-218.00			
Greaser or oiler			203.40-218.00			
Assistant cook			204.00-223.90			
Engineer, 2nd			275.50-376.90			
Master			363.30-423.70			
Chief officer			275.50-376.80			
Chief steward			247.60&266.00			
Stevedoring						
Wharf clerk, per hour (p)	6.28	6.28	6.28	6.28	6.28	6.28
Wharf labourer, per hour (p)	5.56	5.56	5.56	5.56	5.56	5.56
Wharf labourer, permanent (m)	182.30	182.30	182.30	182.30	182.30	(q)163.40
Tugs						
Master	177.60	130.70	130.70	130.70	202.59	174.60
Deckhand	167.20	112.20	136.43	128.20	178.00	144.30
Fireman	167.20	114.10	136.92	131.60	178.00	152.90

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. Rates include keep and accommodation valued at \$7.99 a week. (p) Rates of pay are for casuals on other than special cargo work (q) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more. Ph - per hour.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>COMMUNICATION</b>						
Postal Services						
Mail officer			150.20			
Motor driver			150.90			
Postal officer (a)			150.20			
Postman (a)			152.17			
Telephone services						
Lineman (a)						
Grade I (a)			144.50-154.90			
Grade II (a)			169.20			
Telecommunications technical						
Officer, Grade I (a)			208.30			
Telecommunications						
tradesman (a)			170.60			
Telecommunications						
assistant (a)			158.80			
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
General butcher	145.85	149.60	147.20	149.10	147.40	162.50
Cold storage						
Inside hand	133.70	146.80	141.39	142.60	142.70	141.80
Commercial travellers (b)						
Commercial traveller	171.20	160.30	158.24	163.20	159.50	145.20-177.00
Milk distribution						
General hand	142.50	162.15	134.80	140.60	143.90	125.90
Milk carter (vehicle						
1.2 tonnes or less)	165.60	157.98	(c)145.74	148.19	(c)143.60	158.73
Oil stores						
Clerk	158.50-215.00	158.50-215.00	158.50-215.00	158.50-215.00	158.50-215.00	158.50-215.00
Storeman	156.40	154.90	145.31	154.40	155.00	155.80
Petrol service stations						
Attendant	122.10	145.99	132.74	120.70	123.40	123.80
Retail stores						
Clerk	148.10	160.17	152.95	146.90-185.80	150.00	118.50-148.40
Motor truck driver						
Truck 1.2 tonnes or less	(d)160.50	141.90	(c)145.74	141.20	(c)142.60	143.00
Truck over 1.2 to 3 tonnes	(e)164.40	144.50	(f)147.99	143.60	(f)145.10	145.30
Shop assistant						
Assistant-in-charge	150.70	159.45&164.85	147.79	150.89-152.83	..	158.20-184.70
Drapery	147.80	145.91	142.51	146.21	147.60	118.50-148.40
Grocery	147.80	145.91	142.51	146.21	147.60	118.50-148.40
Hardware	147.80	145.91	142.51	146.21	147.60	118.50-148.40
Storeman	135.30	139.60	142.51	135.30	143.80	135.70
Wholesale warehouses						
Adult male	138.00	142.00	143.19	143.30	145.10	118.50
Wool stores						
Clerk	138.16-162.56	138.16-162.56	138.16-162.56	138.16-162.56	138.16-162.56	138.16-162.56
Storeman	151.70	112.20	150.95	112.20	151.20	112.90
Wool classer	155.80	123.60	164.39	123.00	165.50	124.40
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (g)						
Clerk, Class 1, 21 years	150.20	150.20	150.20	150.20	150.20	150.20
Clerical assistant	135.30-178.60	135.30-178.60	135.30-178.60	135.30-178.60	135.30-178.60	135.30-178.60
Fire brigades						
Fireman	167.30-202.04	170.21-190.23	152.52-203.41	(h)132.60-153.10	134.40-145.70	(i)163.55-204.96
Hospitals						
Cook	155.60&160.50	142.30-170.30	155.29	133.50-141.40	162.10-179.90	153.50-168.40
Kitchenman	144.70	137.80	140.81	118.10	142.00	148.30
Laundry employee	148.10	137.70	139.75&140.81	122.80	142.00	146.80&151.60
Orderly	148.70	141.70	139.59-145.09	122.60&128.70	142.00	148.80&155.00
Porter	144.50&146.90	141.70	139.59-142.64	118.10-122.60	142.00	144.30
Office services (private)						
Clerk, 21 years	137.70	157.30	141.26	146.90	140.30	119.10
Other services						
Graduate engineer	185.23-247.20	185.23-247.20	185.23-247.20	185.23-247.20	185.23-247.20	185.23-247.20
Graduate scientist	172.00-247.20	172.00-247.20	172.00-247.20	172.00-247.20	172.00-247.20	172.00-247.20

(a) 36½ hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36½ hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.



TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, 31 DECEMBER 1977 — *continued*  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Commercial broadcasting						
Announcer	163.60&175.50	163.60&175.50	150.70&163.70	150.70&163.60	150.70&163.60	145.60&156.00
Hairdressing						
Hairdresser (men's)	150.90	154.46	137.87	146.52	137.60	155.20
Hotels (a)						
Barman	135.40	134.30	132.00	132.50—138.10	121.70	133.90
Cellarman	140.00	138.80	136.60	136.60	..	137.20
Cook						
First	159.20	157.80	155.90	145.30—152.30	130.00&144.00	156.10
All others	135.90—144.30	134.70—143.10	130.30	132.50—139.50	119.80—122.10	133.10—141.40
Porter (day)	129.70	128.50	126.50	128.00	116.20	126.90
Useful	129.70	128.50	126.50	128.00	116.20	126.90
Waiter	131.30	130.20	127.70	129.70	117.90	128.40
Laundries						
General hand	137.50	130.00	133.22	137.80	129.40	131.00
Restaurants (a)						
Cook (one cook only employed)	138.60	138.50	135.91	138.60	125.80	134.60
Pantryman	128.20	127.90	129.80	121.10	120.20	127.20
Waiter	129.40	129.50	131.52	129.70	121.70	128.60
Theatres						
Projectionist	167.00&178.20	167.00&178.20	168.13	167.00&178.20	167.00&178.20	167.00&178.20
Usher, ticket taker, etc.	127.70	127.70	127.75	127.70	127.70	127.70
T.V. transmission						
Camerman	153.00—177.40	153.00—177.40	153.00—177.40	153.00—177.40	153.00—177.40	153.00—164.70
Technician	163.50&177.40	163.50&177.40	163.50&177.40	163.50&177.40	163.50&177.40	163.50&177.40
Watchmen, cleaners, etc.						
Lift attendant	138.00	141.40	130.66	135.00	129.60	139.80
Office cleaner (day)	137.60	138.20	130.79	134.50	132.30	139.80
Watchman	137.80	133.50	133.40	138.10	130.80	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.



TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)  
ADULT FEMALES, 31 DECEMBER 1977 — continued  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Engineering, general						
Process worker	122.00	120.80	118.20	120.30	117.60	121.90
Other adults	114.40	114.40	112.10	113.90	..	116.50
Motor vehicle manufacture						
Process worker	122.50-159.30	121.30-158.30	118.90-155.90	120.70-145.30	..	122.20
Sewing machinist	126.70-159.30	125.10-158.30	122.90-144.70	124.60-150.10	..	126.40
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Dry cleaning						
Examiner			127.20			
Presser			135.40			
Receiver and despatcher			130.00			
Repairer			129.70			
Spotter			129.70			
Other adults			121.60			
Footwear manufacturing						
Adult female			128.30			
Millinery						
Milliner			129.20			
Order dressmaking						
Cutter			145.90			
Machinist			130.90			
Order tailoring (men's)						
Coat machinist or table hand			129.20			
Cutter			152.70			
Tailoress			139.60			
Trouser machinist or table hand			129.20			
Ready made clothing (men's)						
Coat machinist or table hand			129.20			
Cutter			142.20			
Examiner			131.00			
Hand sewer of buttons			127.60			
Head of table			134.70			
Presser			136.10			
Trouser machinist or table hand			129.20			
Ready made dressmaking						
Cutter			142.20			
Examiner			131.00			
Finisher			131.00			
Hand sewer of buttons, etc.			127.60			
Head of table			134.70			
Table hand or machinist			131.00			
Presser			131.00			
Other adults			118.90			
Textiles — Cotton mills						
Spinner	127.70	127.70	127.66	127.70	..	127.70
Winder and/or reeler	127.70	127.70	127.66	127.70	..	127.70
Textiles — Knitting mills						
Examiner	126.40	126.40	126.32	126.40	126.40	126.40
Finisher	126.40	126.40	126.32	126.40	126.40	126.40
Grader	126.40	126.40	126.32	126.40	126.40	126.40
Knitter	129.10	129.10	129.10	129.10	129.10	129.10
Machinist	129.10	129.10	129.10	129.10	129.10	129.10
Welter and/or overlocker	128.90	128.90	129.10	128.90	128.90	128.90
Textiles — Woollen mills						
Gillbox attendant	127.70	127.70	127.66	127.70	127.70	127.70
Mender	128.90	128.90	129.99	128.90	128.90	128.90
Weaver	128.80	128.80	128.98	128.80	128.80	128.80
Winder	127.70	127.70	127.66	127.70	127.70	127.70
<b>FOOD, DRINK AND TOBACCO</b>						
Biscuit and cake making						
Adult female	131.60	117.50	135.55	126.90	117.10	117.30
Cereals, condiments, etc.						
General factory hand	139.80	124.80	135.54	124.80	117.10	133.20
Confectionery						
General hand	125.60	125.50	138.37	126.90	117.10	125.50
Jam, fruit and vegetable preserving						
General hand	133.20	133.20	135.54	133.20	117.10	133.20
Meat preserving						
General hand	117.20	122.30	139.40	139.40	..	..
Pastrycooking						
Packer	136.60	124.60	126.38	121.10	116.90	..
Pastrycook	144.50	140.20	..	121.10	131.00	162.50

(a) See explanatory notes on page 1.



**TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK**  
**ADULT FEMALES, 31 DECEMBER 1977 — continued**  
 (\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Carpet sewer	117.10	128.10	..	127.60	115.10	128.80
Machinist (bedding)	120.80	127.40	114.86	126.90	115.10	128.20
<b>PAPER, PRINTING, ETC.</b>						
Printing, general						
Bookbinder	128.50-128.80	127.40-127.60	127.40-127.60	127.00-127.20	127.50-128.00	128.40-128.70
Cardboard box machinist	128.50	127.40	124.70	127.00	127.50	128.40
General hand	124.50	123.40	120.90	122.80	123.50	124.40
Packer	134.50	133.30	130.80	132.70	133.50	134.40
Paper pattern maker	128.50	127.40	124.70	127.00	127.50	128.40
Printing machine feeder	125.40	124.30	121.90	123.70	124.40	125.10
<b>OTHER MANUFACTURING</b>						
Leather goods manufacture						
Leather handbags, etc.	143.90	142.80	140.20	142.20	..	143.70
Pharmaceutical preparations						
Filler	141.00	..	..	..	117.10	135.70
General hand	141.00	143.30	..	..	117.10	134.60&135.70
Potteries						
Adult female	134.60	120.60	134.94	111.80	115.40	..
Rubber goods						
Adult female	115.10	113.90	121.49	113.90	120.60	..
Soap making						
General hand	124.40	124.80	137.68	117.40	131.50	..
<b>TRANSPORT AND COMMUNICATION</b>						
Air transport						
Air hostess (a)	113.70-151.90	113.70-151.90	113.70-151.90	113.70-151.90	113.70-151.90	113.70-151.90
Clerk (b)	151.00-177.00	151.00-177.00	151.00-177.00	151.00-177.00	151.00-177.00	151.00-177.00
Communication						
Monitor (c)	161.03	161.03	161.03	161.03	161.03	161.03
Phonogram operator (c)	141.64	141.64	141.64	141.64	141.64	141.64
Telephonist	(d)141.64	(d)141.64	(d)141.64	(d)141.64	(e)141.64	(e)141.64
Typist (c)	142.95	142.95	142.95	142.95	142.95	142.95
Railway refreshment services						
Canteen hand	113.10	112.20	120.91	111.80	112.30	..
Cook	113.10-115.10	112.20-113.30	143.99	111.95-113.35	112.30	..
Pantrymaid	113.10	112.20	120.91	111.95	..	..
Waitress	113.10	112.20	120.05	111.95	112.30	..
Shipping offices						
Clerk	158.60-173.90	158.60-173.90	158.60-173.90	158.60-173.90	158.60-173.90	158.60-173.90
Tramways and buses (f)						
Conductress	(g)123.30&128.70	127.70	..	..	(g)127.90	..
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
Cashier	141.20	140.00	137.70	138.50	145.10	133.70
Oil stores						
Clerk	158.50-195.30	158.50-195.30	158.50-195.30	158.50-195.30	158.50-195.30	158.50-195.30
Retail stores						
Calculating machine operator	147.60	164.24	155.76	152.10	142.80	120.70-150.60
Clerk	142.60	157.11	152.95	146.90	142.80	118.50-148.70
Departmental manageress	154.10-168.90	159.45-164.85	147.86	..	..	169.80-184.70
Ledger machine operator	145.20	164.24	155.76	152.10	142.80	120.70-150.60
Shop assistant						
Confectionery	147.80	145.90	142.51	146.20	147.60	118.50
Drapery	147.80	145.90	142.51	146.20	147.60	118.50-148.40
Switchboard attendant	142.00	160.16	141.26	146.90	142.80	118.50-148.40
Wholesale warehouses						
Adult female	138.00	137.60&142.00	143.19	143.30	147.60	118.50
Wool stores						
Clerk	119.40-139.70	119.40-139.70	119.40-139.70	119.40-139.70	119.40-139.70	119.40-139.70

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¼ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.



TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, 31 DECEMBER 1977 - *continued*  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (a)						
Accounting machinist						
Grade I						
Grade III						
Typist						
Stenographer, Grade I						
Hospitals						
Cook	155.60&160.50	142.30-170.30	155.29&164.20	164.60-169.40	162.10-179.90	151.30-162.80
Housemaid	140.60	139.40	140.81	150.90	142.00	148.30
Kitchenmaid	140.60	139.40	140.81	150.90	142.00	146.67
Laundry worker	142.60	137.70	140.81	152.00	142.00	149.08
Nurse (qualified), first year	170.70	174.30	168.12	156.60	183.70	166.60
Nursing aide	139.80-158.50	144.00&156.90	146.25-164.15	134.30-140.60	138.80	152.50-155.60
Wardsmaid	140.60	141.70	140.81	150.90	142.00	148.26
Washing machine attendant	142.50	137.70	140.81	152.00	144.60	151.55
Office services (private)						
Accounting machinist	142.90	161.30	144.07	152.10	142.80	120.70
Clerk, 21 years	137.70	157.30	141.26	146.90	140.30	118.50
Stenographer	143.00	161.30	144.07	152.10	142.80	120.70
Typist	137.70	157.30	141.26	146.90	140.30	118.50
<b>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</b>						
Boarding houses						
Cook	139.60-152.00	131.40-150.90	133.36&152.10	121.80-159.60	133.10-146.40	134.60-146.70
Housemaid	128.80	127.60	129.80	120.50	120.20	126.90
Waitress	130.70	129.50	129.80	129.70	121.70	128.20
Cleaners						
Office cleaner (day)	135.60&136.70	138.20	130.79	(b)134.50	132.30	139.80
Commercial broadcasting						
Announcer	163.60&176.50	163.60&176.50	150.70&163.60	150.70&163.60	150.70&163.60	..
Hairdressing						
Hairdresser	150.90	157.80	140.61	143.90	140.50	155.20
Hotels (c)						
Barmaid	135.40	134.30	132.00	132.40-138.10	121.70	132.40
Cook	159.20	157.80	130.30-155.80	132.50-152.40	130.00-144.00	130.60-156.10
Housemaid	125.70	124.60	122.80	128.00	116.20	122.80
Kitchenmaid	125.70	124.60	122.80	128.00	116.20	122.80
Waitress	131.30	130.20	127.70	129.70	117.90	128.40
Laundries						
Ironer	129.50	130.30	133.22	127.10&127.90	117.10	114.00
Washing machine attendant	130.70	132.50	135.06	137.80	124.30	131.00
Other adult	129.50	130.00	133.22	126.40	117.10	114.00
Restaurants (c)						
Cook (one cook only employed)	142.20	138.50	135.91	135.00	125.80	134.60
Pantry maid	128.20	127.90	129.80	116.60	120.20	127.20
Waitress	129.40	129.50	131.52	126.30	121.70	128.60
Theatres (d)						
Ticket seller	128.60	128.60	133.60	128.60	128.60	128.60
Usherette, ticket taker, etc.	127.70&133.70	127.70&133.70	127.84	127.70&133.70	127.70&133.70	127.70&133.70

(a) 36½ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is *not* provided. (d) 36 hours.



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